Central HR, HR Partner and department leadership discuss process & goals, set initial timeline

Department reviews current performance development practices, completes assessment tool

HR works with department to create accurate documentation of current state

HR consults with department to produce clear & appropriate milestones

Department drives progress towards milestones, sets additional milestones as appropriate

HR works with department to provide training, support and consultation

Department and HR create plan for sustainability

Performance Development Improvement Process

- Ongoing Feedback
- Performance Reviews
- Goals & Development
- Accountability
- Employee Recognition