Women’s Health and Cancer Rights Act (WHCRA)

To comply with the Women’s Health and Cancer Right Act of 1998, MIT is required to provide all employees who are eligible for medical coverage with the following notice annually:

If you undergo a mastectomy and elect reconstructive breast surgery in connection with your mastectomy, then you will receive benefits for the mastectomy-related services listed below:

- All stages of reconstruction of the breast on which the mastectomy has been performed
- Surgery and reconstruction of the other breast to produce a symmetrical appearance
- Prostheses and treatment of physical complications at all stages of the mastectomy including lopedemas

Coverage will be provided as determined in consultation with you and your attending physician.